



ADP Time and Attendance Accrual and Time Off Request Questionnaire - One Time Award

Date:

Company Code:

Company Name:

Contact Info:

**** IF YOU NEED THE BALANCE AMOUNT TO REFLECT ON THE PAYSTUB PLEASE STOP HERE AND REACH OUT TO PAYROLL FOR ASSISTANCE. *****

Accrual Type: Please select below:

January 1st

Anniversary Date

Annually - Specify Date:

1. What type of hours do you accrue/award?

Vacation

Sick

Float

PTO

Personal

Other - Please Specify Name:

2. Does this award apply to ALL Pay Classes/Pay Groups?

Yes

No, please specify (Example: Hourly, Salary, etc.)

3. Do new hire employees have a waiting period before they are given benefit hours?

Yes

No

If yes, how long?

4. Can employee's carryover balances from year to year?

Yes No If yes, how much?

5. Is there a max balance of hours that employees can have at one time?

Yes No If yes, how much?

****ADP Time and Attendance does not offer a hard stop on max balance. Once an employee reaches the set max balance the system will not continue to award until the employee uses times and brings down the balance. At that point, the system will begin to award until the max balance is reached again.**

6. Do the employee's hours get purged to 0? Yes No

If yes: Anniversary Date Calendar Year Specific Date:

*Please update chart below with the settings for your
Accrual/Award. *

| BENEFIT TYPE Example: Vacation, Sick, etc. | PAY CLASS Example: Hourly, PT Hourly, Salary | YEARS OF EMPLOYMENT Example: 0-2yrs | HOURS AWARD Example: 2.5hrs or 3.45hrs |
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TIME OFF REQUEST OPTIONS:

7. Can employees request time off? Yes No

****If you answer NO to question 7 you may stop here. ****

8. Please note the codes you want your employees to Request Time Off for.

Vacation

PTO

Personal

Float

Other, Please Specify:

9. Are supervisors approving Time off Request? Yes No

10. Which Admin will you select as a backup for your supervisor to approve Time off request?

Admin's Name:

FAQ's

What do these words mean?

Accruals: banked hours, award hours, time given to an employee for Paid time off, sick time, vacation time etc.

Pay class/ Pay Group: Full time employees, part time employee, Salary, 1099- contractor

Purge: to clear out, remove balance, take away